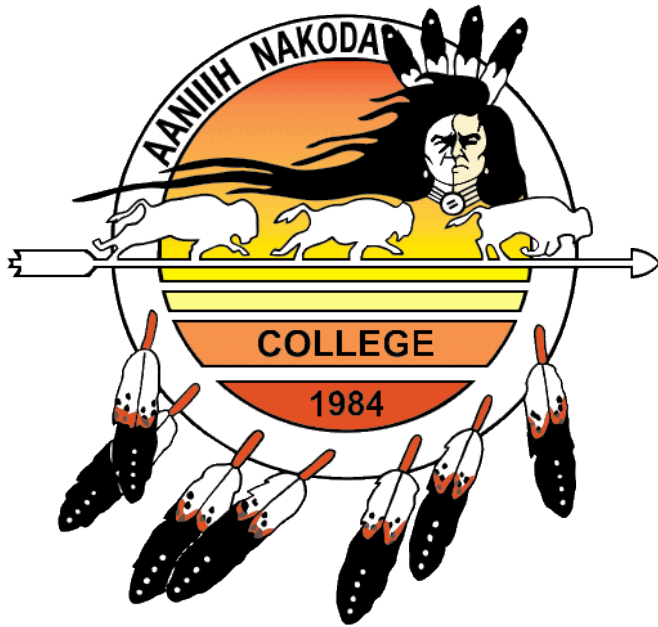


Associate of Science Nursing



Nííhaaníísíí?áh?ááńń?á : Growing Our Own

İųgıcağabi : Growing Our Own

Student Information and Application Packet 2024

Complete Application Are Due May 31st, 2024

Direct experience is the only way to build up an understanding that is not only intellectual but intuitive and practical, involving the senses and the heart as well as the rational mind. ~Rupert Sheldrake in "The World We Used to Live In: Remembering the Powers of the Medicine Man" by Vine Deloria.

Associates of Science Nursing Program Application Aaniiih Nakoda College 2024/2025

Educational Program:

The Associates of Science program is fully approved by the Montana State Board of Nursing. Aaniiih Nakoda College is accredited by the Northwest Commission on Colleges and Universities.

Effective March 28, 2022, the Associate degree nursing program at Aaniiih Nakoda College, located in Harlem MT on the Fort Belknap Reservation is a candidate for initial accreditation by the Accreditation Commission for Education in Nursing. This candidacy status expires on March 28, 2024.

Accreditation Commission for Education in Nursing (ACEN)
3390 Peachtree Road NE, Suite 1400
Atlanta, GA 30326
(404) 975-5000
<http://www.acenursing.com/candidates/candidacy.asp>

After prerequisite coursework is completed, the Aaniiih Nakoda College (ANC) Registered Nurse Program consists of an additional two years. The actual coursework for the Associates of Science Nursing Program is competency-based and integrated with clinical hands-on experience. The primary goal is to prepare graduates with the knowledge, skills, and values to enter the workforce, after successful passage of the national NCLEX license exam given to all students of nursing.

Students commit to a full week at Aaniiih Nakoda College (ANC), at which time they are in class or at clinicals for the fall and spring semesters. This program, while very exciting, is extremely fast-paced and challenging. There are many tests, quizzes, and assignments each week, to complete prior to class/clinical outside of class time. The majority of students will find it necessary to spend outside classroom time as well as practicing lab/clinical skills. A fully equipped SIMS station is located in the nursing laboratory, on the ground floor of the Returning Buffalo building for students to enhance their education and skills needed in patient care. A good rule of thumb is that for every class hour, at least 3 hours in preparation or in the completion of assignments will be needed.

Admission to Aaniiih Nakoda College

Students must be admitted to the College prior to the submission of the Associates of Science Nursing Program Application. Therefore, no applications will be reviewed unless the applicant applies first to the College and official transcripts are reviewed by the Registrar.

Acceptance to Aaniiih Nakoda College requires a completed admissions application file, which may be obtained by visiting the campus, calling the Registrar, (406) 353-3924, or downloading it from the institution's website http://www.ancollege.edu/?page=student_services/Admissions
Admission and transfer information can also be found in the *Aaniiih Nakoda College Student Handbook* which can be found at http://www.ancollege.edu/?page=online_resources

Admission into the Associates of Science *Grow Our Own* Nursing Program

All eligibility forms and documents are enclosed in the Associated of Science Nursing Program Information and Application Packet.

To be eligible to apply for admission into the Associates of Science *Grow Our Own* Nursing Program, applicants must have the following:

- Show that they have been admitted to Aaniiih Nakoda College and are currently in good standing. *No*

Associates of Science Nursing Program Application Aaniiih Nakoda College 2024/2025

applications will be reviewed unless the applicant applies first to the College and official transcripts are reviewed by the Registrar.

- Acceptance to Aaniiih Nakoda College requires a completed admissions application file, which may be obtained by visiting the campus, calling the Registrar, (406) 353-3924, contacting the nursing department at (406) 353-3928 or downloading it from the institution's web site www.ancollege.edu.
- Completed all prerequisite course work with a minimum overall GPA of 2.5. Prerequisite coursework can be taken at other institutions but it is the applicant's responsibility to confirm those courses are equivalent to the program's prerequisites and are transferable to this institution (consult with the Registrar if you have questions) http://www.ancollege.edu/?page=student_services/registrar
- ***Prerequisite science courses (Anatomy & Physiology I and II with Lab and Intro to General Chemistry with Lab, Microbiology with lab) must be completed within five (5) years of with at least a "C" grade, "B" preferred, and other courses must be completed within 15 years of applying to the Associates of Science Nursing Program.***

Students who are applying for admission that have previous bachelor's, master's, or doctorate degrees will be evaluated and advised on a case-by-case basis as to what classes need to be completed in order to be admitted into the nursing program.

Licensed practical nurses (LPN) who are applying to the Aaniiih Nakoda *Grow Our Own* Nursing Program will be evaluated on a case-by-case basis as to their eligibility to transfer in and potential plans for completing required prerequisites. Placement will be dependent on previous classes taken, classes needed, how long the student has been an LPN and the curriculum in which the student earned his/her LPN licensure.

Student Requirements for the Associate of Science *Grow Our Own* Nursing Program

It is a privilege for Aaniiih Nakoda College nursing student to work with the various health care facilities in Montana. To ensure safety and well-being of all patients, background checks, urine drug screens, and immunizations to prevent communicable diseases have become standard requirements for employment in health care today. This has likewise become a requirement of our valued clinical agencies. ***It is therefore important that students within this nursing program complete the requirements and healthcare compliance before beginning clinical practice each year. If a student does not complete requirements prior to clinical experiences, that student will not be allowed to attend clinical experiences and therefore will not be able to progress in the nursing program. It cannot be guaranteed that students who cannot meet clinical facility requirements for background checks, urine drug screens and immunizations will be able to be accommodated to complete clinicals in an alternative setting.*** Thus, failure to complete requirements for clinical will be evaluated on a case-by-case basis. It is to be noted that if a student cannot complete the clinical requirements of the nursing program, as approved and required by the Montana Board of Nursing, the student cannot progress in the program.

1. **Liability insurance:** Each student must have professional liability insurance while enrolled in the program. The cost for this coverage is included in the fees paid each semester. A copy of the liability insurance form is on file with the Nursing Program.
2. **Fingerprint/Background Checks:** Students in the Aaniiih Nakoda *Grow Our Own* Nursing Program will be required to undergo multiple background checks in order to participate with assigned clinical agencies. The process and policy for background checks will be on file with the Nursing Program Administrative Assistant and will be distributed to students upon acceptance to the Nursing Program. Students are encouraged to review the [Criminal History and Nursing Licensure](#) section at the end of the handbook. Students are encouraged to complete background checks immediately upon acceptance

Associates of Science Nursing Program Application Aaniiih Nakoda College 2024/2025

to the Nursing Program in order to be able to attend nursing clinicals in the fall. *Students will need to start the background check/fingerprint process by working with the Nursing Program Administrative Assistant.*

3. Health requirements:

- a. **Health Insurance** Aaniiih Nakoda College requires all students to carry their own medical health insurance. Students involved in injury or exposure during the clinical experience should seek treatment in the Emergency Room. Students will be responsible for their own medical expenses.
- b. **Immunizations:** In addition to immunizations required for admission to Aaniiih Nakoda College (MMR and negative PPD testing or x-ray verifying absence of contagious disease), nursing students will be required to have the following:
 - **Flu vaccinations:** annual flu vaccinations are required before being admitted to some clinical sites. Students who are allergic to eggs or who have other medical or religious reasons for not getting the vaccine must wear a mask during their clinical rotation when they are within 6 feet of any other person.
 - **Annual Tuberculin Skin Testing (TST)*:** Required before being admitted to clinical sites. Aaniiih Nakoda College requires a “4-visit” approach for 2-step TB tests:
 1. **Visit 1, Day 1:** TST administered
 2. **Visit 2, Day 3:** TST test is read (within 48-72 hours of placement). If negative, proceed to 2nd TST. If positive, it indicates a TB infection and a chest x-ray and further evaluation from a healthcare provider is necessary.
 3. **Visit 3, Day 7-21:** A second TST is applied for those that had a negative TBT on visit 2.
 4. **Visit 4, 48-72 hours after** placement of 2nd TBT, the 2nd TBT is read. If negative, see #5 below. A positive 2nd test indicates TB infection in the distant past. Chest x-ray and further evaluation from a healthcare provider will likely be necessary.
 5. When you turn in your results to the Department of Nursing at Aaniiih Nakoda College, please ask your provider to include actual skin test measurements if there are any (for a positive or near positive test).
 6. For your next year in clinical sites at Aaniiih Nakoda College, nursing students who had the TST the previous year as nursing students will only be required to have a one-step Tuberculosis Test the second year.
 - **Hepatitis B series:** Series of 3 vaccinations against bloodborne Hepatitis B virus. These vaccinations can be completed at Fort Belknap outpatient ambulatory care or Fort Belknap Public Health.
 - **Other vaccinations such as COVID vaccinations** may be required by clinical facilities.
- c. **CPR:** A current healthcare providers CPR course will be required before clinical rotations begin.

*(per CDC recommendations at:

http://www.cdc.gov/mmwr/preview/mmwrhtml/rr5417a1.htm?s_cid=rr5417a1_e)

Associates of Science Nursing Program Application Aaniiih Nakoda College 2024/2025

4. **Proof of health requirements listed above and CPR are due to the Nursing Program by the end of the first week of class in order for students to attend clinicals in clinical facilities. Failure to turn in paperwork by the end of the first week of class will result in student withdrawal from the Nursing Program. The Aaniiih Nakoda College withdrawal policy can be found on pages 37 and 49 of the Aaniiih Nakoda College Catalog.**
5. **Students are required to attend the Nursing Orientation prior to starting nursing classes.**
Nursing orientation is mandatory and if a student misses nursing orientation, the student will no longer be in the Nursing Program and will not be able to attend nursing classes or nursing clinicals.
6. **Attendance:** In accordance with the *Aaniiih Nakoda College Student Handbook*, class attendance is an important factor in the student's success at Aaniiih Nakoda College. In fact, upon registering for classes, a student is, in effect, signing a contract in which they are assuming responsibility for attendance and completing the class assignments. Attendance is maintained in all classes for financial aid purposes as a student must maintain a 60% attendance rate in order to receive a Pell grant. Failure to maintain this rate may affect the amount of Pell grant a student receives and may result in the payback of the Pell funds. Some instructors require attendance as part of the course requirements for grading purposes.
7. **Freedom from drug and alcohol impairment:** The Aaniiih Nakoda *Grow Our Own* Nursing Program will follow the College's no tolerance policy on drugs and alcohol policy, both of which can be found in the *Aaniiih Nakoda College Student Handbook*. Any evidence of suspicion of drug or alcohol use is grounds for immediate dismissal from classroom, lab or clinical setting and may result in dismissal from the Nursing Program. Suspected use of drugs or alcohol, or any other condition or circumstance that constitutes unreasonable risk to the safety and well-being of the patient can result in dismissal from the Nursing Program.
8. Students commit to full time status in the Nursing Program at Aaniiih Nakoda College (ANC), at which time they are in class or at clinical for the fall and spring semesters. This program, while very exciting, is extremely fast-paced and challenging. There are many tests, quizzes, and assignments each week, to complete prior to class/clinical outside of class time. The majority of students will find it necessary to spend outside classroom time as well as practicing lab/clinical skills. A fully equipped SIMS lab is located in the nursing laboratory, on the ground floor of the Tataga Kni ("Returning Buffalo") building for students to enhance their education and skills needed in patient care. A good rule of thumb is that for every class hour, at least 3 hours in preparation or in the completion of assignments will be needed.
9. **Physical, mental, sensory, communication, behavioral and cultural requirements – please see the current *Nursing Student Handbook* and pages 12-13 of this document for these requirements.**

Program Admission Process:

The Associates of Science Nursing Program Admissions Committee (consisting of the Registrar, Director of Nursing and Chair of the American Indian Studies, Allied Health Instructor, Academic Dean,) reviews application packets and uses established admissions criteria to rank applicants for admission. The Application Evaluation form used by the committee is enclosed for your review. Criteria for selection emphasize academic performance in prerequisite course work, previous education, CNA work experience, Community or Health Related Volunteerism, a written paragraph and potentially, an oral interview. You will be informed of date and time for the oral interview. It will be 10 minutes in length.

The deadline for applications to the Associates of Science Nursing Program is May 31st, 2024.

Associates of Science Nursing Program Application Aaniiih Nakoda College 2024/2025

Completed Program Application Packets may be hand delivered to the Registrar, or Brigit Hemmer, Nursing Program Director, or mailed to the Address below.

Contact Information:

Aaniiih Nakoda College Registrar
(406) 353-3924
-or-
Brigit Hemmer, Nursing Program Director
(406) 353-3931

Mailing Address:

The Associates of Science Nursing Program
Admissions Committee
Aaniiih Nakoda College
P.O. Box 159
Harlem, MT 59526

- Please send all application items as a completed packet. Items sent separately and at random are easily lost or misfiled. We are not responsible for any late or misfiled information. **Priority Application Due Date: May 31st, 2024.** No late applications will be accepted.
- **Note that submission of false material in this Application Packet will be grounds for non-admission or, if discovered after admission, grounds for expulsion.**
- It is the applicant's responsibility to ensure that all requirements are met by the established deadline. Deadlines, guidelines, and policies apply equally to all students; thus, there can be no exceptions.
- Aaniiih Nakoda College does not maintain a waiting list. Applicants must reapply each year.
- Clinical Practice is an invaluable part of education at Aaniiih Nakoda College. Hands-on nursing experience is what brings nursing education to life for each student in our program. Hospitals and Clinics along the Hi-Line require background checks before entering into the clinical experience.
- To ensure the safety and well-being of all patients, background checks will be required before a student begins the clinical portion of the nursing education program.

Transfer Policy, From Another Registered Nurse (RN) Program

(LPNs please go to admission requirements on page 15):

- Any student who has failed two nursing courses will not be considered for admission.
- Any student who has failed and/or withdrawn from any nursing course(s) more than once will not be considered.
- Students requesting transfer admission must provide a letter from the Director of Nursing program of the last school attended stating that the student is in good standing (no suspensions, probation, and unsafe practice, unethical or illegal conduct).
- All students must meet admission requirements for Aaniiih Nakoda College and submit the ASN program application; acceptance into the ASN program is competitive, application does not guarantee acceptance.
- No course for transfer will be accepted unless a grade of "C" or better was earned.
- It is ultimately the responsibility of the student seeking transfer credits to obtain the following information from the college they took the class and ensure the Registrar receives it:
 - A copy of the transcript from the college
 - A course description from the catalog year that the course was taken – this can be found in the catalog for that year or on the course syllabus from that year.
 - Inability to locate the required information will result in the inability of the Registrar to approve transfer courses, which could result in an inability to be admitted to the program.

Associates of Science Nursing Program Application Aaniiih Nakoda College 2024/2025

Notification of Acceptance:

Students will be notified of their acceptance into the program via letter.

- Students will receive and must complete the intent to enroll form and return it to the college as soon as possible after you receive your acceptance letter and by the due date specified. If this letter of intent to enroll is not returned by the assigned date, your place will be given to another student.
- Accepted students will be required to provide proof of CPR training, negative Tuberculosis test, immunization and completed Hepatitis B series, including yearly flu shots **before** the beginning of the fall semester at the nursing orientation.
- All students enrolled in the nursing education program are required to have health insurance and provide proof of health insurance prior to classes starting. Students will be financially responsible for their health care if they become ill or are injured in the clinical setting.
- Accepted students should plan on registering for courses in the third week of August and attending mandatory Associates of Science Nursing Orientation (date and time to be announced), including mandatory health science orientation (HIPPA, OSHA and Blood Borne Pathogens).
- Students not accepted will be notified in June of the year of application.

Associates of Science Nursing Program Application Aaniiih Nakoda College 2024/2025

Associates of Nursing Curriculum - Prerequisites

Aaniiih Nakoda College Prerequisite Courses that must be completed before admission into the Associates of Science *Grow Our Own* Nursing Program.

| Semester I | | | | |
|--|--|------------------|-------------|------------------|
| Course Number | Course Title | Didactic Credits | Lab Credits | Clinical Credits |
| BIOH201/BIOHL201 | Anatomy & Physiology I & Lab | 3 | 1 | |
| CHMY121/CHMYL121 | Introduction to General Chemistry & Lab | 3 | 1 | |
| M121 | College Algebra | 4 | | |
| AIS 155/150 -OR- AIS 100 -OR- SOCL 100 | Aaniiih OR Nakoda Language I, -OR- Intro to American Indian Studies, -OR- Intro to Sociology | 3 | | |
| 60 hrs lab | Semester Total | 13 | 2 | |
| Semester II | | | | |
| Course Number | Course Title | | | |
| BIOH211/BIOHL211 | Anatomy and Physiology II/Lab | 3 | 1 | |
| WRIT 101 | College Writing I | 3 | | |
| NUTR221 | Basic Human Nutrition | 3 | | |
| PSYX100 | Introduction to Psychology | 3 | | |
| BIOM 250 | Microbiology for Health Sciences/Lab | 3 | 1 | |
| 60 hrs lab | Semester Total | 15 | 2 | |

****Each of the following are requirements for graduation from Aaniiih Nakoda's Nursing Program.** They may be taken as prerequisites or co-requisites, depending on when the classes are offered.

- AIS 155 Aaniiih OR AIS 150 Nakoda Language I
- AIS 100 Intro to American Indian Studies
- SOCL 100 Intro to Sociology

Associates of Science Nursing Program Application Aaniiih Nakoda College 2024/2025

Aaniiih Nakoda College Nursing Program Coursework –Curriculum

1st year

| Fall Semester III | | | | |
|--|--|------------------|-------------|------------------|
| Course Number | Course Title | Didactic Credits | Lab Credits | Clinical Credits |
| NRSG 135 | Pharmacology | 3 | | |
| NRSG 130 | Fundamentals of Nursing | 4 | 3 | |
| NRSG 138 | Gerontology | 1 | | 1 |
| 45 clinical hrs; 90 lab hours | Semester Total | 8 | 3 | 1 |
| Spring Semester IV | | | | |
| Course Number | Course Title | | | |
| NRSG 140 | Core Concepts of Adult Nursing | 3 | | 3 |
| NRSG 256 | Pathophysiology | 3 | | |
| **AIS 155/150 -OR- AIS 100 -OR- SOCL 100 | Aaniiih OR Nakoda Language I, -OR- Intro to American Indian Studies, -OR- Intro to Sociology | 3 | | |
| 135 clinical hrs | Semester Total | 9 | | 3 |

- Before students start the 2nd year, I.V. Therapy skill will be a hands-on part of nursing orientation.

2nd Year

| Fall Semester V | | | | |
|--|--|------------------|-------------|------------------|
| Course Number | Course Title | Didactic Credits | Lab Credits | Clinical Credits |
| NRSG 258 | Mental Health Nursing | 3 | | 1 |
| NRSG 262 | Complex Care Needs – Adult Client | 3 | | 2 |
| NRSG 142 | Core Concepts of Maternal/Child | 2 | | 1 |
| 180 clinical hrs | Semester Total | 8 | | 4 |
| Spring Semester VI | | | | |
| NRSG 266 | Managing Client Care | 2 | | 2 |
| NRSG 252 | Complex Care Needs – Maternal/Child Client | 2 | | 1 |
| NRSG 265 | Advanced Clinical Skills | | 1 | |
| AIS 155/150 -OR- AIS 100 -OR- SOCL 100 | Aaniiih OR Nakoda Language I, -OR- Intro to American Indian Studies, -OR- Intro to Sociology | 3 | | |
| NRSG 298 | Preparing for Professional Nursing Practice (NCLEX) | 1 | | |
| 135 clinical hrs; 30 lab hrs. | Semester Total | 8 | 1 | 3 |
| Total ASN Program Credits | | 61 | 8 | 11 |

1 clinical credit = 45 hours clinical time

1 lab credit = 30 hours lab time

1 lecture credit = 15 hours classroom time

Once enrolled in nursing courses, a minimum of a grade of “C” in all courses is required to continue in the program. In the clinical settings, students must achieve a grade of 75% in all rotations of each clinical experience **in order to continue in the program.**

Associates of Science Nursing Program Application Aaniiih Nakoda College 2024/2025

Equal Opportunity Policy

Aaniiih Nakoda College is committed to the provision of equal opportunity for education, employment, and participation in all college programs and activities without regard to race, color, gender, marital status, disability, age, religion, political affiliation and/or national origin.

The College's Equal Opportunity Officer is the Dean of Student Affairs, P.O. Box 159, Harlem, MT 59526. Telephone 406-353-3913.





**Aaniiih Nakoda College Associates of
Science Nursing Program Application
Packet Cover Sheet**



APPLICATION PACKET COVER & CHECK-OFF SHEET
Submit pages 11-18 to Aaniiih Nakoda College Nursing Program

NAME _____

ADDRESS _____

CITY _____ STATE _____ ZIP CODE _____

TELEPHONE (Home) _____ (Other) _____

E-Mail ADDRESS (If applicable) _____

STUDENT IDENTIFICATION NUMBER _____

Check-off List

| <input checked="" type="checkbox"/> | <u>Item</u> |
|-------------------------------------|---|
| | Complete application (pgs 8-15) and confirmed admission to Aaniiih Nakoda College |
| | General physical, mental, sensory, emotional, communication, behavioral and cultural requirements(signed) (page 9 & 10) |
| | CNA, Work and Volunteer Experience (pages 11-12) (optional) |
| | Written paragraph (page 14, 15) |
| | <u>Official</u> Transcripts for all completed secondary education (other than ANC) (Send transcripts to Registrar – no need to include in packet) |
| | LPNs: signed page 16 |
| | *Application Evaluation Form (Completed by Evaluators) (page 13-14) |
| | RN Transfer students: Letter from Director of Nursing of last school attended |
| | Email or bring a copy of the application to the Nursing Department: bhemmer@ancollege.edu |

*Application Evaluation Form is attached for student use. This form will help you in determining your total points as an applicant.

****Important Note:**

The Montana Board of Nursing may not allow you to take the national exam following the completion of this program. If you have a felony conviction, contact the Montana Board of Nursing on an individual basis for further information before making an application to the program:
<http://boards.bsd.dli.mt.gov/nur#0?1> or call 406-841-2380

General Physical, Mental, Sensory, Communication, Emotional/Behavioral and Cultural Requirements in Aaniiih Nakoda College's Nursing Program and the Nursing Profession

A student in Aaniiih Nakoda College's Nursing Program as well as a registered nurse in the nursing profession is expected to be able to meet or exceed the following requirements:

Physical requirements:

- Use computer input and output devices effectively, including typing and data entry;
- Provide all aspects of patient care including medication administration and treatments according to nursing unit guidelines;
- Physical stamina to work quickly and for long intervals without sitting;
- Turn/reposition bedfast patient, alone or with assistance, to prevent hazard of immobility. This may require lifting with assistance 200-300 pounds;
- Transfer patients from bed to chair, bed to stretcher, chair to bed as needed throughout shift alone or with assistance;
- Transport patients in wheelchairs as necessary;
- Answer patient call lights or intercom system to determine patient needs;
- Perform CPR – ventilation/compression
- Spend at least 8 to 12 hours on your feet while delivering care;
- Ability to use left and right hand function, from simple grasping to low speed assembly;
- Do twisting, sitting, standing, walking, bending, reaching, climbing, squatting, kneeling and crawling during your shift;
- Lift, carry, push and pull from 1 pound to over 100 pounds.

Mental requirements:

- Use effective time management;
- Concentrate and maintain acceptable level of accuracy in spite of frequent interruptions;
- Be courteous, tactful, and cooperative throughout the working day;
- Maintain confidentiality with regard to all phase of work;
- Read, write, and do basic math calculations;
- Float to other nursing units and perform patient care;
- Utilize effective verbal communication;
- Answer the telephone;
- Read and write the English language;
- Function in a stressful environment.

Sensory requirements:

- Do computer work for hours under artificial light, decipher handwritten and typewritten information in medical records;
- Differentiate colors;
- Understand spoken voices and understand various accents, both face-to-face and while using various communication technologies;

Associates of Science Nursing Program Application Aaniiih Nakoda College 2024/2025

- Work in a noisy environment;
- Possess the capabilities to accurately assess patients using auditory, tactile, visual, and olfactory senses.

Communication requirements:

- Effective communication in oral and written forms;
- Process and communicate information on patient's status with accuracy in a timely manner to members on the health care team, including faculty.

Behavioral/Emotional requirements:

- Student must have emotional stability to function effectively under stress;
- Must be able to adapt to an environment that may change rapidly without warning and/or in unpredictable ways;
- Student must know that his/her values, attitudes, beliefs, emotions, and experiences affect his/her perceptions and relationships with others;
- Student must be able and willing to examine and change his/her own behavior when it interferes with productive individual or team relationships;
- Student must possess skills and experience necessary for effective and harmonious relationships in diverse academic and working environments

Cultural requirements:

- Students should be aware of the respect and dignity afforded to all patients and with great empathy for Seniors and Elders of the Indian community and other non-Indian communities
- Students must be aware that silence is a powerful form of communication and learn to modulate their behavior when interacting with patients
- Students must realize family and community members need to be close to the patient and treat non-staff in the room as an asset for the patient not a deterrent for their care
- Students should be able to greet their Aaniinen and Nakoda patients in their own language and become a patient advocate for them
- Students should have the foundation to ensure the Cultural Safety of their patients

The above listing is composed of general examples. Specific jobs may have other requirements.

I have read the above requirements and understand that my inability to comply with these may result in my failure to successfully complete the program I have chosen.

Student Signature

Date

Aaniiih Nakoda College Associate of Science Nursing Program

WORK EXPERIENCE – CNA, Medical and other

| NAME & ADDRESS OF INSTITUTION OR EXPERIENCE SITE | JOB TITLE AND SUPERVISOR'S | DATES WORKED & HOURS/wk | JOB RESPONSIBILITY |
|---|-----------------------------------|------------------------------------|---------------------------|
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

VOLUNTEER EXPERIENCE IN COMMUNITY AND/OR HEALTH RELATED AREAS

| NAME & ADDRESS OF INSTITUTION OR EXPERIENCE SITE | JOB TITLE AND SUPERVISOR'S NAME & PHONE NUMBER | DATES WORKED & HOURS | JOB RESPONSIBILITY |
|---|---|---------------------------------|---------------------------|
| | | | |
| | | | |
| | | | |

Associates of Science Nursing Program Application Aaniiih Nakoda College 2024/2025

AANIIH NAKODA COLLEGE ASSOCIATES OF SCIENCE REGISTERED NURSE PROGRAM Application Evaluation Form (3 pages to be completed by the Nursing program)

Applicant Name: _____ **Submission Date:** _____

Eligibility Assessment: (Check each box to indicate requirement has been met)

- Admitted to Aaniiih Nakoda College and in good standing
- Anatomy & Physiology I and II with the Lab a grade of “C” is required but a “B” preferred
- Introduction to Gen Chemistry with Lab a grade of “C” is required, but a “B” preferred
- Microbiology with Lab and a grade of “C” is required, but a “B” preferred
- Other prerequisite courses completed with minimum grade of “C”, grade of “B” is preferred
- 2.5 Cumulative Prerequisite GPA (extracted per courses below)

If needed:

- RN Transfer students – letter from Director of Nursing program of last school attended
- LPN signed admission document

Admissions Criteria Scoring:

A. Performance in Science Prerequisites – Points for Grade Earned:

| Course # | Course Title | Grade | Points for Grade Earned A=4 B=3 C=2 | Credits | GPA PTS (Pts for grade earned x credits) | Emphasis | Emphasized Points for Grades (Points for grade earned x emphasis) | College Taken from if not ANC (and year) |
|-----------------------------------|---|-------|--|---------|---|----------|---|--|
| *BIO 213 | Anatomy & Physiology I /Lab | | | x 4 | | x2 | | |
| *BIO 214 | Anatomy & Physiology II/Lab | | | x 4 | | x2 | | |
| *CHMY 121 | Intro to Gen. Chemistry/Lab | | | x 4 | | x2 | | |
| *BIOM 250 | Microbiology/Lab | | | x 4 | | x2 | | |
| WRIT 101 | College Writing I | | | x 3 | | x2 | | |
| M 121 | College Algebra | | | x 3 | | x2 | | |
| NUTR 221 | Basic Human Nutrition | | | x 3 | | x1 | | |
| PSYX 100 | Intro to Psychology | | | x 3 | | x1 | | |
| **AIS 100 | Introduction to American Indian Studies | | | x 3 | | x 1 | | |
| AIS 150/155 | Aaniiih/Nakoda Language | | | x 3 | | X1 | | |
| SOCL 100 | Intro to Sociology | | | x 3 | | X1 | | |
| Total Credits Earned | | | | | | | | |
| Total GPA Points | | | | | | | | |
| Total Points with Emphasis | | | | | | | | |

*These classes must be completed within 5 years of applying

**Since these classes can be corequisites, choose highest earned grade from one of them for scoring.

| | |
|--|--|
| Total Points with Emphasis (60 pts possible) | |
| Application Points from page 14 (40 pts possible) | |
| Interview Points (if required) | |
| Total Points Overall | |
| Extracted GPA (total GPA points earned /total credits earned) | |

Associates of Science Nursing Program Application Aaniiih Nakoda College 2024/2025

B. Previous Educational Attainment (5 points maximum – points awarded for one degree only) Verification required – transcript with degree or certification posted – on file with registrar

| Degree Attained | Points | = | Total |
|---|---------------|----------|--------------|
| Certificate in Health Science (1 year) | 2 | | |
| AA/AS Degree | 3 | | |
| Bachelor's Degree | 4 | | |
| Master's Degree | 5 | | |
| Total Educational Attainment Score | | | |

C. Cultural heritage scores – (15 points possible) points awarded for one cultural heritage

| Cultural heritage | Points | = | Total |
|---|---------------|----------|--------------|
| A tribal member of Fort Belknap Community | 15 | | |
| A tribal member of another American Indian tribe What tribe: | 10 | | |
| Resident of Blaine, Phillips or Hill County | 5 | | |
| Total Cultural heritage score | | | |

D. Certified Nurse's Assistant (5 points maximum) verification required

| Years of Certified Nurse's Assistant Experience | Points | = | Total |
|--|---------------|----------|--------------|
| No work experience | 1 | = | |
| Less than 1 year | 2 | = | |
| 1-3 years | 4 | = | |
| Over 3 years | 5 | = | |
| Total CNA Experience Score | | | |

E. Work Experience, other than CNA, in Health Field (5 points maximum) Verification required

| Years of Medical Occupational Experience | Points | = | Total |
|---|---------------|----------|--------------|
| Less than 1 year | 2 | = | |
| 1-3 years | 4 | = | |
| Over 3 years | 5 | = | |
| Total Occupational Experience Score | | | |

F. Volunteer Experience in Community and/or health related areas (5 point possible) Verification required

| Years of Volunteer Experience | Points | = | Total |
|---|---------------|----------|--------------|
| Less than 10 hours | 2 | = | |
| 11-20 hours | 4 | = | |
| 21-30 hours | 5 | = | |
| Total Volunteer Experience Score | | | |

G. A written response to the following question: Describe what it would mean to you to be an Aaniiih Nakoda College Nurse Graduate. (See grading rubric guidelines next page). (5 points possible)

| | |
|--|--|
| Score (5 points possible per grading rubric on page 15) | |
|--|--|

Page 14 Score (Put in noted box on page 13) _____

Associates of Science Nursing Program Application Aaniiih Nakoda College 2024/2025

Rubric for written paragraph:

One to two paragraphs, 1-page maximum length. (5 points possible)

1. Explore the following topic: *Describe what it would mean to you to be an Aaniiih Nakoda College Nurse Graduate.* This question is in relation to the nursing program outcomes mentioned in our *Nursing Student Handbook*.
2. Guidelines
 - a. Paper should 1-2 paragraphs in length, no more than 1 page.
 - b. Spelling and grammar check are essential.

Levels of Achievement

| Criteria | Met | Partially Met | Not Met |
|---|--|---|--|
| Critical Thinking and content development (30%) | The following are discussed: <ul style="list-style-type: none"> • Philosophy of “Growing Our Own” and/or working collaboratively with clients, their families and the health care communities (2) • The integration of Native American, family-centered care (1) <p style="text-align: center;">3 pts</p> | The following are mentioned and not discussed: <ul style="list-style-type: none"> • Philosophy of “Growing Our Own” and/or working collaboratively with clients, their families and the health care communities • The integration of Native American, family-centered care <p style="text-align: center;">1.5 pt</p> | The following are not mentioned or discussed: <ul style="list-style-type: none"> • Philosophy of “Growing Our Own” and/or working collaboratively with clients, their families and the health care communities • The integration of Native American, family-centered care <p style="text-align: center;">0 pts.</p> |
| Organization (15%) | Structure of the paper is clear and easy to follow. Paragraph transitions are logical and maintain flow of thought throughout the paper. 1pts | Structure is somewhat clear and easy to follow. Paragraph transitions are present. 0.5 pts | Structure of paper is not easy to follow. Paragraph transitions no present or need improvement. Limited organization, disjointed transitions. 0 pts |
| Grammar, spelling, punctuation (10%) | Rules of grammar, usage, and punctuation are followed. Spelling is correct. Language is clear and precise, sentences display consistently strong, varied structure. 1 pt | Paper contains some grammatical, punctuation and spelling errors. Language lacks clarity or includes the use of some jargon or conversational tone. 0.5 pts | Paper contains numerous grammatical, punctuation and spelling errors. Language uses jargon or conversational tone. 0 pts |
| Total Earned | 5 pts | 2.5 pts | 0 pts |
| Comments | | | |

In case of a tie at the raw point level, these are the tie-breaking criteria:

- ✓ Oral interview score
- ✓ Number of volunteer hours

If required: Interview (10 points possible)

| Characteristics to be evaluated: | Points | = | Total |
|--|--------|---|-------|
| Ability to answer interview questions completely | 2 | = | |
| Ease of presentation | 2 | = | |
| How do you interact with people | 2 | = | |
| Appearance | 2 | = | |
| How would you utilize your culture as a nurse in an Indian and non-Indian Community? | 2 | = | |
| Total Interview Score | | | |

Associates of Science Nursing Program Application Aaniiih Nakoda College 2024/2025

LPN Admission Requirements (LPNs who have not attended another RN program):

LPN admissions are considered on a case-by-case basis. Admission to the program depends on your previous education and preparation for the ASN program. Prerequisite classes for LPN need to be in line with prerequisite classes for the ASN program. Course descriptions from LPN education may be requested.

LPNs have the option of entering into the Associate of Science Nursing Program at Aaniiih Nakoda College upon meeting the following:

| <i>Requirements</i> | <i>Check off when complete</i> |
|---|--------------------------------|
| An unencumbered LPN/LVN license <ul style="list-style-type: none"> • Immediate notification to nursing program if a student applying for or currently enrolled in the nursing program is required to go before the Board of Nursing (in any state) for potential disciplinary action. If a student is not forthcoming with such information, this will result in immediate dismissal from the nursing program. | |
| Completion of the following classes as pre-requisites (would consider co-requisites on a case-by-case basis). These classes do not have to be completed at Aaniiih Nakoda College. <ul style="list-style-type: none"> • Pathophysiology • Microbiology • American Indian Studies (AIS 100) | |
| Completion up to 5days of mandatory orientation prior to the start of classes with an opportunity to demonstrate skills and knowledge in the following areas: <ul style="list-style-type: none"> • Medicine Wheel Paradigm • Care Planning • Preparation for online access for materials • Medication pass • Head to toe assessment • Sterile procedures (i.e. insertion of an indwelling catheter) • A&P refresher exam • Fundamentals of Nursing refresher exam • Vital signs demonstration • Math for medications (practice and refresher exam) • IV Skills check-off • APA formatting refresher • Skills review/evaluation | |
| Transcripts from institution where LPN/LVN education earned as well as transcripts indicating a listing of additional classes or continuing education that has been completed that may contribute to the knowledge and advancement. | |
| A resume of all health care work experience including a list of health care continuing education (last 2 years), certifications, and skills performed as an LPN | |

I have read the above requirements and understand that my inability to comply with these will result in my inability to start in the second year of the ANC Associate of Science Nursing Program. The Director of the Nursing Program would meet with you to discuss alternate options.

Student Signature

Date